

ATTENTION EMPLOYEES

00-031934-1 029

CULLEN/FROST BANKERS INC
CULLEN FROST BANKERS INC
% HUMAN RESOURCES
100 W HOUSTON ST
SAN ANTONIO TX 78205-1414

This employer reports your wages to the Texas Workforce Commission. If you become unemployed, you may be eligible for unemployment benefit payments. File online at www.texasworkforce.org or call 1-800-939-6631.

The Texas Payday Law, Title II, Chapter 61, Texas Labor Code, requires Texas employers to pay their employees who are exempt from the overtime pay provisions of the Fair Labor Standards Act of 1938 at least once per month. All other employees must be paid at least as often as semi monthly and each pay period must consist as nearly as possible of an equal number of days.

Scheduled paydays: (You must indicate date or dates of the month for employees paid monthly or semi monthly, and day of the week for employees paid weekly or at other times.)

MONTHLY _____ SEMI-MONTHLY _____ WEEKLY _____
OTHER _____

For more information write or contact the Texas Workforce Commission at Austin, Texas 78778, or contact your nearest Commission office. Commission offices are located in major cities throughout the state.

TO EMPLOYERS: The law requires that this notice or its equivalent be posted (in full view) at your place of business. Additional posters are available, free of charge, by logging on to Unemployment Tax Services http://www.twc.state.tx.us/ui/tax/unemployment_tax_services.html and selecting the Account Info tab or by phone at 512-463-2747 or by fax at 512-936-3205.